

ANNUAL REPORT

2016 - 2017



UNITED CHURCH
OF CHRIST

*The 151st Annual Meeting of the
Community Congregational Church
United Church of Christ
Benicia, California*

**Community Congregational Church, United Church of Christ
Benicia, California**

ANNUAL REPORT 2016 – 2017

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LEADERSHIP TEAM 2016-2017**STAFF**

Pastor	The Rev. Renie Stamm-Kirk
Minister of Music	Dr. Barbara Hamm
Youth Leader	OPEN
Office Manager	Gina Marwick

OFFICERS

Moderator	Laura Pyles
Vice-Moderator	OPEN
Church Clerk	Shelby Riddle
Financial Secretary	Nancy Gilman
Treasurer	Dale Olm

Committee Chairs

Building and Grounds Ministry	Jim Lessenger
Christian Education Ministry	Deanna Mitchell & Tracy Daffern
Congregational Care	OPEN
Fellowship	Keith & Laurie Read
Social Outreach Ministry	Bruce Smith
Stewardship Ministry	OPEN
Welcome and Growth	Jan Wong
Worship Ministry	Priscilla Lane
Member-At-Large	Karyna Mitchell
Member-At-Large	Nora Gauger

Pastor's Report

The Rev. Renie Stamm-Kirk

Dear Beloved Ones,

Every time I read any of the Gospels stories about Jesus asking the Disciples to drop their nets and “Come follow me” I immediately think of their families... I didn't always think this way, when I heard them as a kid I thought, oh cool he picked them. As an adult who felt called for as long as I could remember, I also cringed at these stories, wondered how many he asked before he got to the ones who said yes. Sure I'll follow you...you see I said no for a very long time. Oh I tried to follow him while doing what I love, but like the good book says “No one can serve two masters. Either you will hate the one and love the other, or you will be devoted to the one and despise the other. You cannot serve both God and money.” (Matthew 6:24) And so as I tried to serve God while working in Corporate America and chasing after a very lucrative career, I really put God in the background while money was what I really worshiped. After our daughter Katie was born, my priorities shifted and suddenly I wanted, needed a different focus. Following Jesus is not easy, our church knows this, and there's not just one path. One does not have to “drop their nets” so to speak and follow. Or leave their careers.



Following Jesus can and does look like sharing your musical talents with church on Sunday morning or different nights of the week, to practice in the hand bell choir or the Sanctuary Choir. Following Jesus can and does mean making 75 bag lunches full of much needed items and peanut butter and jelly sandwiches for day laborers and homeless folks. Or sharing your resources and your time to make and serve breakfast with 100's of folks who come hungry for food and kindness on Second Saturdays. Following Jesus can and does mean bringing meals to the homebound, or those recovering from surgery, or providing rides for folks to the doctor, or sending care cards, or caring for the building and the grounds so the church that's been here for 150 years can be here for a 150 more. Or the countless other small and big things the wonderful folks at CCCUCC do here or in the world. He didn't say “follow me and I'll teach you to engage in deep theological debates,” or “drop your nets and come to a marathon meeting of a church council.” He said “follow me and I will teach you to catch people; I will teach you to use your gifts and skills and experience to gather followers to be the church in the world.” And in doing so, you'll find a deeper meaning in your life than you have ever imagined. St. Augustine once remarked that fisherman Peter didn't really lay aside his nets, but just exchanged them. Jesus took the everyday skills of these disciples and gave them new direction. They didn't so much abandon their nets as replace them with tools fit for their new call – they now were fishing for people. This is the way the call of God usually comes – while we're doing the daily tasks that fall to us.



This past year beside the many ministries we engaged in, we also had a great 12 Step Study around our own racism, designed by Ron Buford. The Racist Anonymous program is based on the Twelve Steps (adapted from Alcoholics Anonymous), which we try, little by little, one day at a time, to apply to our lives along with daily prayer or meditation. By engaging this program along with the loving interchange of help among members makes us ready to receive serenity.

That's the year we've had, a year of fellowship, a year of study, a year of knowing ourselves better, a year of listening to the still speaking God.

Music Ministry

Dr. Barbara Hamm



One of the most notable things to celebrate in the life of our congregation this past year is the ten-year anniversary of our pastor, Rev. Renie. A decade-long ministry in a local church exceeds the norm these days, and Rev. Renie's dynamic, purposeful vision has caused us to be more intentional about feet-on-the-ground ministry. I am grateful for her leadership and the sense of continuity it has provided: enabling and supporting our second-Saturday sharing of food with people in need, supporting our commitment to a major building and grounds project, and providing behind-the-scenes pastoral care for all of us when it is needed. I am grateful as well for her support of music ministry at CCC and for her recognition of the combined efforts of all those who

contribute to it.

Here is a summation of what that music ministry entails:

The Sanctuary Choir sings in worship a majority of Sundays September through June, offering a variety of genres. We have a steady corps of volunteer joined by singers who cannot make such a major commitment but who love to sing on special days, particularly on Christmas and Easter, and who can stay after church on Sundays to rehearse. The Women and Girls' Chorus sings several times during the year, drawing from the women in the Sanctuary Choir and from some of our youth and children. A Children's Choir sings in the Christmas concert and also on Christmas Eve. Thank you to the parents and other adults who provide transportation and can stay after church on Sunday so the children/youth can rehearse. In addition to these groups, various people also sing occasional solos and duets. I want to mention one particular duet—sung by Audrey Benton and Leslie Blackie—that raised an ovation from the audience at the Christmas concert. Audrey sang again in April, guided by Leslie, and we witnessed for ourselves the progress Audrey has made in recovering from the event that nearly claimed her life.

In addition to our vocalists, instrumentalists also provide their unique sounds for our worship services. The Rolling Tones Handbell Choir (see Director Leslie Lessenger's report) makes the room ring with beautiful music regularly throughout the year. The piano and at times the organ support the singing of the congregation—the most important choir of all. Add to these the other instruments used in worship this year: clarinet, flute, violin, trumpet, guitar, bass, mandolin, ukulele, and banjo. Drum, finger cymbals, and chimes also appear at times. A guest cellist and a guest flutist joined us for Christ the King Sunday. (Just waiting in the wings is a harp—really!) Instrumentalists welcome churchgoers with music from various combinations of instruments before every service. They are also to be found playing on second Saturday in Vallejo—even the handbell ringers! Instrumentalists also play occasional solos, duets, and trios for the ministry of music during worship as well as for CCC's annual Christmas concert.

For many of our musicians, the music-making doesn't stop at the church door. Quite a number of them are to be found performing in the community beyond the walls of the church, adding their voices or instruments to other musical groups: Nancy Gilman in Cantare Con Vivo, Cholé McGraw in the Melody Choral Singers, Laura Pyles in the Vallejo Choral Society, Leslie Blackie in the Pleasanton Broadway Chorus, Deborah Shanks in the quarterly concerts of El Sobrante's Hope Lutheran Church, and the Hippie Chicks (Liz Cleves and Marilyn Scrutchins) on second Saturdays and elsewhere. Dean Gilman plays in several different bands, among them the Vallejo Just for Fun Band, which provides free musical entertainment for seniors. Dean, Shelby Riddle, and Barbara Hamm comprise Jazz Gorilla, which plays regularly for the Vallejo Thanksgiving feast for low-income seniors, the Longest Night Christmas Service at St. Paul's Episcopal Church (which CCC helps to sponsor), the Vallejo DOC Christmas Bazaar, various UCC events, and occasional fundraisers. Shelby Riddle also plays with the San Francisco Scottish Fiddlers, going on their spring tour, and she and Dale Olm and Barbara play with the Pleasant Hill Taizé Group. Though these groups are not

part of our church's music program, these musicians carry the joy of music-making into the wider community and often, not incidentally, their association with CCC in the process.

Music both heals and enriches, and I am so grateful to all these musicians for using their gifts in the service of God and this church—and for the countless hours of practice that enables them to do so. They make the music happen: the more people who are up front doing music, the happier I am (though it's definitely an algorithmic challenge the last several weeks before Christmas and Easter trying to find times when everyone can rehearse!). I am especially grateful to Deborah Shanks, who has created numerous extra instrumental parts for some of the Sanctuary Choir anthems, for the Rolling Tones, and for Christmas concert pieces. She also did special Christmas carol arrangements specifically geared to our particular instrumentation for the carol sing-along at the Christmas concert and again for the gathering music in worship, a labor of love which required double-digit hours. She also very ably carried on the music program while I was out for surgery in October. Once again, Deborah, thank you!

An important adjunct to my music ministry at CCC is my continued writing and occasional publishing of new hymns. I was thrilled recently to learn that the Hymn Society had chosen all three of the hymns I had submitted for its special collection of hymns: *Singing Welcome: Hymns and Songs of Hospitality to Refugees and Immigrants*. An even greater thrill was receiving a text message from Rev. Renie at the homiletics (preaching) conference she attended in Texas, with a video of the entire group singing my piece, "Come to the Table of Grace." I cannot adequately describe how this affected me; I write to give fresh voice to the gathered community of believers wherever they gather, and this was like Christmas and Easter all rolled into one! Far less important, but still a source of learning and pleasure, is playing occasionally at Max's Opera Café in San Francisco, and, the last couple of years, at the Bourbon Orleans Hotel in the French Quarter of New Orleans (ask me if you want to know how *that* happened!).

Lists of Participants in All Groups:

Sanctuary Choir

Leslie Blackie
Michelle Cavagnuolo (Fall;
guest in Spring)
Debbie Conway
Mary Susan Gast (guest)
Dean Gilman
Priscilla Lane
Cholé McGraw
Laura Pyles (guest)
Jackie Sayles
Deborah Shanks
Marlan Shanks
Bruce Smith
Susan Stofan
Barbara Hamm – Director

Women and Girls' Chorus

Audrey Benton
Lydia Benton
Holly Thomas
Meadow Thomas
Maddie Vlnar
Leslie Blackie

Michelle Cavagnuolo

Mary Susan Gast
Nancy Gilman
Priscilla Lane
Cholé McGraw
Laura Pyles
Jackie Sayles
Deborah Shanks
Susan Stofan
Barbara Hamm – Director

Children's Choir

Meadow Thomas – *Director*
for the Christmas concert
and Christmas Eve
Audrey Benton
Lydia Benton
Colin Cavagnuolo-Pyles
Ben Thomas
Emma Thomas
Holly Thomas
Donnie Vlnar
Maddie Vlnar
Barbara Hamm – Director

Vocalists – solos, duets

Audrey Benton
Leslie Blackie
Mary Susan Gast
Dean Gilman
Nancy Gilman
Cholé McGraw
Deborah Shanks
Bruce Smith
Barbara Hamm

The Rolling Tones Handbell Choir

Carlene Coury (Fall)
Nancy Gilman (Spring)
Cholé McGraw
Pat Obendorf
Keith Read
Laurie Read
Deborah Shanks
Kim Webb
Leslie Lessenger – Director

Instrumentalists – solos, duets, ensembles

Leslie Blackie – violin
Stuart Blackie – trumpet
Liz Cleves – guitar, banjo
Carlene Coury – ukulele
Dean Gilman – acoustic and electric bass
Leslie Lessenger – flute
Dale Olm – mandolin
Shelby Riddle – clarinet, fiddle
Marilyn Scrutchins – guitar
Deborah Shanks – guitar, piano, organ, drum [accompanist]
Barbara Hamm – piano, organ [accompanist]

Benicia Celtic Band

Shelby Riddle – fiddle/clarinet [coordinator]
Dale Olm – mandolin
Barbara Hamm – keyboard

The Hippie Chicks

Liz Cleves – guitar, banjo, vocals
Marilyn Scrutchins – guitar, vocals

Jazz Gorilla

Dean Gilman – bass, vocals
Shelby Riddle – clarinet
Barbara Hamm – piano, vocals

Christmas Instrumental Ensemble

Leslie Blackie – violin
Carlene Coury – ukulele
Dean Gilman – bass
Leslie Lessenger – flute
Dale Olm – mandolin
Shelby Riddle – clarinet
Deborah Shanks – guitar
Barbara Hamm – piano



Moderator

Laura Pyles

Welcoming, collaborative, and kind: my young son posited these three words when I asked him what he thought of our church. Way to go CCCUCC family! This is the reason I joined and it is the reason I continue to work to support our church. Our small but mighty congregation strives to be the change we wish to see in the world. By living according to Christ's teachings, or at least trying to do so daily, we get to witness the positive impact our works have achieved. Reaching out to our broader community with love and kindness, welcoming all people no matter their station – these lessons are gifts which enrich our own lives in the process.

We began the year listening to Pastor preach about grace and gratitude. I try to hold onto that daily, and to bring it with me on Sunday mornings as we join in saying together that, “no matter who you are, or where you are in life’s journey, you are welcome here”. I am delighted when I see this welcome extended to guests visiting with us, to friends on the street, to the stranger and the familiar alike.

Reading through the pages of this report citing our accomplishments over this past year, I am reminded time and again of how deep our faith in God and our commitment to social justice remain strong, even during difficult times. Our efforts are realized in the smiles of the children, through the eyes of a hungry person receiving a hot breakfast, by hands caked with soil pulling weeds on a Saturday morning, from a cup of coffee offered in fellowship, of song rising with dappled sunlight through redwoods, in the footfalls of the weary finding solace in our sanctuary. Each instance met with kindness and with love.

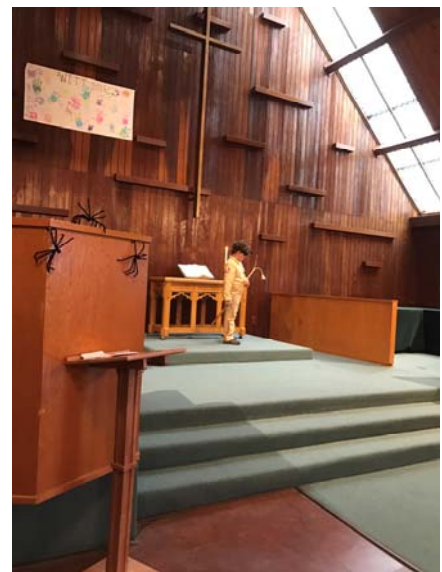
I am ever grateful for the opportunity to be part of something meaningful. As your Moderator, I am indebted to the collaborative support provided by the members of our Church Council. Each one devotes time to conduct the business of our church, from the mundane to the marvelous. Their good and heartfelt efforts help maintain the foundation, thus enabling us to advance our ministries and to build relationships along the way. Their support is invaluable and much appreciated. Please join me in thanking them for all they do, so we can continue doing all we do.

I wish also to take this moment to thank you for your contributions in support of our church. Together we make a difference in the world. Together we are “that church”.

With gratitude for the welcoming, collaboration, and kindness exhibited throughout this past year, I remain,

Very humbly your moderator,

Laura Pyles



Clerk

Shelby Riddle

Baptisms

None

Weddings

None

New Members

None

Membership Withdrawn

Jackie Lawrence

Transferred Membership

Dale & Debbie Stanley

Deceased

Hal Gauger: January 7, 2017 (member)

Marjorie Stoner Elmore February 26, 2017 (former member)

Members Placed On Inactive List

None

Total Members:

June 30, 2015 - 109

June 30, 2016 - 112

June 30, 2017 - 108



MEMBER JOIN DATE

Member Name	Join Date	Member Name	Join Date	Member Name	Join Date
Mortensen, Eleanor	11/21/1954	Benton, Graham	1/25/2004	Cooper, Kieran	5/15/2011
Burns, Karen	8/16/1955	Thompson, Sarah	1/25/2004	Herr, Liberty	5/15/2011
Estey, Frances	3/25/1956	Gilman, Dean	12/12/2004	Stamm-Kirk, Katie	5/15/2011
Updyke, Karen	3/25/1958	Olm, Sam	5/15/2005	Beatson, Leslie	4/8/2012
Estment (Wyatt), Patricia	10/9/1959	Blackie, Lindsay	5/15/2005	Cavagnuolo, Michelle	4/8/2012
Stephens, Carol	11/4/1964	Schaffer, Larry	5/7/2006	Daffern, Tracy	4/8/2012
Stofan, Susan	2/24/1974	Stamm-Kirk, Rev. Renie	6/3/2007	Green, Jennifer	4/8/2012
Hammonds, Maryo	9/15/1974	Riddle, Shelby	6/3/2007	Hill, Donna	4/8/2012
Hammonds, Sam	9/15/1974	Olm, Adam	6/3/2007	Otero, Dylan	4/8/2012
Martin, Pam	10/22/1978	Parsons, Natalie	6/3/2007	Pyles, Laura	4/8/2012
Osada, Carolyn	6/8/1980	Stamm-Kirk, Allison	12/2/2007	Vlnar, Eric	4/8/2012
Scrutchins, Marilyn	6/7/1981	Eubank, Eileen	12/2/2007	Vlnar, Maria	4/8/2012
Lane, Priscilla	12/5/1982	Munnely, Elizabeth	12/2/2007	Benton, Audrey	6/10/2012
Hutchins, Patricia	10/16/1983	Lawrence, Lynn	12/2/2007	Daffern, Kyle	6/10/2012
Read, Laurie	2/17/1985	Lessenger, Jim	6/1/2008	Daffern, Natalie	6/10/2012
Read, Keith	2/17/1985	Lessenger, Leslie	6/1/2008	Mitchell, Karyna	6/10/2012
Wong, Jan	11/10/1985	Scott, Mickey	6/1/2008	Brubaker Walton, Carol	3/23/2014
Cox, Betty	3/23/1986	Schaffer, Nancy	12/21/2008	Walton, Jerry Alan	3/23/2014
Sayles, Jackie	4/5/1987	Hanna, Christopher	5/17/2009	Atuatasi, Anna	3/23/2014
Kravets, Kathleen	4/12/1998	Hanna, Mathew	5/17/2009	Atuatasi, Sione	3/23/2014
Kravets, Rob	4/12/1998	Cooper, Brent	6/14/2009	Thompson, Tanya	3/23/2014
Read, Robyn	5/31/1998	McDonald, Reiko	6/14/2009	Thomas, Debra	1/18/2015
Olm, Dale	9/27/1998	Ensminger, Veronica	10/4/2009	Olm, Della	1/18/2015
Conway, Debbie	4/25/1999	Watson, Lance	10/4/2009	Riggs, Trudy	1/18/2015
Mason, Carl	11/14/1999	Blackie, Stuart	1/24/2010	Riggs, Jennifer	1/18/2015
Mason, Gail	11/14/1999	Gauger, Eleanor (Nora)	1/24/2010	Gast, Mary Susan	1/18/2015
Murrell, Janet	11/14/1999	Esparza, Jill	6/27/2010	Straw, Roger	1/18/2015
Taylor, Penny	11/14/1999	Aldritt, Nancy	3/20/2011	Cleves, Liz	9/30/2015
Thomas, Jett	1/16/2000	Goad, Carla	3/20/2011	Farrell, Moira	9/30/2015
Thomas, Milly	1/16/2000	Dolter, Jean	3/20/2011	Morgado, Felecia	9/30/2015
Blackie, Leslie	7/30/2000	Dolter, Bill	3/20/2011	Morgado, Sarah	9/30/2015
Blackie, Jonathan	7/30/2000	Hawthorne, Heidi	3/20/2011	McNeill, Lanna	9/30/2015
McGraw, Cholé	2/25/2001	Kidder, Natalie	3/20/2011	Towery, Faune	9/30/2015
Cox, Daniel	5/12/2002	Briseno, Sophia	5/15/2011		
Cox, Regina	5/12/2002	Briseno, Isabelle	5/15/2011		
Read, Kristen	5/12/2002				
Sindt, Cassidy	5/12/2002				
Hamm, Barbara	6/30/2002				
Gilman, Nancy	7/20/2003				
Watson, Jim	7/20/2003				



Financial Secretary

Nancy Gilman

The Financial Secretary job requires work done behind closed doors. On Sundays, after worship, I make my way into the office along with one of my Council-approved counters. Thanks to Laura Pyles and Shelby Riddle for their help in counting. I send out quarterly statements to all who make a contribution to our church. These statements should be helpful in keeping track of your giving. If you are in need of a statement at any time you can e-mail, call, or talk to me on Sunday.

Community Congregational Church, UCC - Benicia CA Donations Account Balances (07/01/2016 - 06/30/2017)

		Page 1 of 1
Account	Period Activity	YTD Balance
<i>Giving Accounts</i>		
059 - Previous fiscal year pledges	450.00	450.00
060 - Pledges - Current Year	127,614.16	127,614.16
065 - Parishioner Contributions	5,850.02	5,850.02
067 - Donation In Kind	936.21	936.21
071 - Building Use - Other	2,925.00	2,925.00
073 - Building Use - Playing To Learn	34,860.00	34,860.00
074 - Bldg Use, PTL Utilities	1,000.00	1,000.00
075 - PTL - Building Use - Property Tax	200.00	200.00
085 - Fundraiser - Stewardship	3,290.00	3,290.00
087 - Fundraiser - Crab Feed	3,545.00	3,545.00
098 - Refunds & Misc Deposits	3,258.19	3,258.19
110 - Mission & Outreach Funds	320.00	320.00
408 - One Great Hour of Sharing(UCC)	75.00	75.00
409 - Puente de la Costa Sur	75.00	75.00
411 - Christmas Families	265.00	265.00
412 - Xmas Fund (Vets/Cross) (UCC)	577.00	577.00
426 - Feeding Friends on the Street	570.00	570.00
600 - Capital Imp/Bldg Fund - Pledge	25,316.76	25,316.76
703 - Concert Series (Music Series)	297.00	297.00
704 - Music Program Fund (Barbara's)	100.00	100.00
708 - Pastor Restricted Fund	1,535.00	1,535.00
710 - Gift Funds	1,000.00	1,000.00
711 - Weekend in the Trees	4,777.50	4,777.50
712 - FellowshipFreewillOff - Budget	140.00	140.00
714 - Xmas & Easter Flower Fund	1,480.00	1,480.00
718 - Handbells	840.00	840.00
721 - Memorial Funds-Recent Contribu	1,615.00	1,615.00
801 - Special Fellowship Events	1,122.00	1,122.00
Total Giving Accounts	\$224,033.84	\$224,033.84

Count: 28
Period: 07/01/2016 - 06/30/2017
Year: 2016

Treasurer

Dale Olm

Community Congregational Church UCC, of Benicia								
Summary Annual Budget vs. Actual YTD (R&E)								
July 2016 through June 2017								
				Jul '16 - Jun 17	Budget	\$ Over Budget		% of Budget
Ordinary Income/Expense								
	Income							
		Refunds & misc. deposits	0.00					
		Loose Offering - Parish Contrib	5,850.02	6,285.96	-435.94			93.07%
		Pledges - Operations & Ministri	127,844.19	125,300.04	2,544.15			102.03%
		Pledges - Cap Improvement Fund	26,066.74	26,928.00	-861.26			96.8%
		Use of Building	39,994.42	40,574.00	-579.58			98.57%
		Fundraisers	4,335.77	4,500.00	-164.23			96.35%
		Trans Cap Imp Fund-Loan&Cap Imp	0.00	0.00	0.00			0.0%
		Transf Equity/Reserves to Rev.	4,578.96	4,578.96	0.00			100.0%
		Other sources of funding (int.)	974.13	423.00	551.13			230.29%
		Cornerstone Interest Rebate	1,718.56	600.00	1,118.56			286.43%
	Total Income			211,362.79	209,189.96	2,172.83		101.04%
	Expense							
		B & G - Utilities	12,066.18	11,796.00	270.18			102.29%
		B & G Custodial	6,940.00	7,500.00	-560.00			92.53%
		B & G- Maintenance & Janitorial	11,976.67	11,517.00	459.67			103.99%
		B& G-Taxes	734.42	734.04	0.38			100.05%
		Insurance- Property	6,728.75	6,533.04	195.71			103.0%
		Loan Payoff	22,546.56	22,163.04	383.52			101.73%
		Trans-> Cap Imp & Loan Pmt Fund	2,555.20	4,380.00	-1,824.80			58.34%
		Christian Education / Youth	105.37	256.00	-150.63			41.16%
		Fellowship	675.88	2,188.08	-1,512.20			30.89%
		Music, Adult & Youth Choirs	1,320.68	1,125.96	194.72			117.29%
		Stewardship	49.49	34.00	15.49			145.56%
		Mission, Outreach & UCC Support	10,191.53	10,023.96	167.57			101.67%
		Welcome (Growth)	195.17	168.00	27.17			116.17%
		Worship	868.02	800.04	67.98			108.5%
		Other Committes & Ministries	0.00	0.00	0.00			0.0%
		Council & Discretionary Funds	0.00	0.00	0.00			0.0%
		Finance & Administration & IT	3,651.92	3,302.36	349.56			110.59%
		Office/Computer/Copier Supplies	2,788.47	3,509.12	-720.65			79.46%
		Professional Expenses	877.95	1,437.96	-560.01			61.06%
		Sabbatical budgeted set aside	3,579.00	3,579.00	0.00			100.0%
		Staff	135,116.75	133,804.92	1,311.83			100.98%
	Total Expense			222,968.01	224,852.52	-1,884.51		99.16%
Net Ordinary Income				-11,605.22	-15,662.56	4,057.34		74.1%
Net Income				-11,605.22	-15,662.56	4,057.34		74.1%

Community Congregational Church UCC, of Benicia						
Balance Sheet Summary (Assets vs Restricted Funds)						
As of June 30, 2017						Cash Basis
				Jun 30, 17	Jun 30, 16	\$ Change
ASSETS						
Current Assets						
Checking/Savings						
		US Bank	9,001.16	32,015.32	-23,014.16	
		Payroll Services Direct Deposit	0.00	0.00	0.00	
		Cornerstone CD#9002 2/5/12	16,105.97	15,929.50	176.47	
		Cornerstone CD#9003 2/9/12	31,575.62	30,878.77	696.85	
		Vanguard Federal MMF	12,976.30	17,894.08	-4,917.78	
		Total Checking/Savings	69,659.05	96,717.67	-27,058.62	
Other Current Assets						
		Petty Cash Accounts	170.59	170.59	0.00	
		Total Other Current Assets	170.59	170.59	0.00	
		Total Current Assets	69,829.64	96,888.26	-27,058.62	
Other Assets						
		Campus Renovation 2015	338,472.39	343,953.14	-5,480.75	
		Total Other Assets	338,472.39	343,953.14	-5,480.75	
TOTAL ASSETS				408,302.03	440,841.40	-32,539.37
LIABILITIES & EQUITY						
Liabilities						
Current Liabilities						
Other Current Liabilities						
		Payroll Tax liabilities	510.81	829.33	-318.52	
		Total Other Current Liabilities	510.81	829.33	-318.52	
		Total Current Liabilities	510.81	829.33	-318.52	
Long Term Liabilities						
		Cornerstone Loan - Parking Lot	338,472.39	343,953.14	-5,480.75	
		Total Long Term Liabilities	338,472.39	343,953.14	-5,480.75	
		Total Liabilities	338,983.20	344,782.47	-5,799.27	
Equity						
		Pastor Restricted Fund	1,187.61	384.67	802.94	
		Total of All M&O Funds	7,155.90	4,459.96	2,695.94	
		Bequests - Cap Impr. Fund	9,593.49	27,673.46	-18,079.97	
		Capital Improvements - General	2,227.92	1,331.56	896.36	
		Capital Impr. Special Projects	307.63	750.33	-442.70	
		Parking Lot Reno/Landscaping	154.70	0.00	154.70	
		Sabbatical set aside (accrued)	14,512.87	10,933.87	3,579.00	
		Pledges Paid in Adv (use sub)	0.00	0.01	-0.01	
		Set-asides for current yr exp's	853.24	719.07	134.17	
		Special Restricted Equity Accts	8,457.95	11,519.53	-3,061.58	
		Net Assets	35,536.53	31,375.04	4,161.49	
		Net Income	-10,669.01	6,911.43	-17,580.44	
		Total Equity	69,318.83	96,058.93	-26,740.10	
TOTAL LIABILITIES & EQUITY				408,302.03	440,841.40	-32,539.37
UNRESTRICTED CASH RESERVES				24,867.52	38,286.47	-13,418.95

Community Congregational Church UCC									
of Benicia	2016-2017	2017 - 2018	2017-2018	Difference					
Proposed Budget for Fiscal Year 2017 - 2018	Budget	Draft	Skeleton	Between					
(July 1, 2017 to June 30, 2018)	July-June	Budget	Budget	2016-2017 &					
			(Approved)	skeletal '17-'18					
Funding (Operations and Ministries)									
Refunds & misc. deposits	0	0	0	0					
Loose Offering	6286	6590	6590	304	estimated non-pledged contributions				
Pledges	125,300	117,090	117,090	-8,210	pledged contributions				
Capital Improvement Pledges	26,928	23,320	23,320	-3,608	pledged contrib. to loan & cap. improv.				
Use of Building	40,574	39,663	39,663	-912	PTL, 12 Step groups;				
Fundraisers	4,500	4,500	4,500	0					
Miscellaneous Fund Raisers				0					
Transfer from Reserves	3,579	3,704	3,704	125	to cover sabbatical set aside				
Transfer from Cap Imp Fund for CI & Loan	0	0	0	0					
Transfer from Restricted Accounts	0	0	0	0					
Transfer from Restricted Accounts 2	1,000	0	0	-1,000					
Other funding (Interest +)	1,623	2,742	2,742	1,119	CD Interest & rebate on loan interest				
Grants	0	0	0	0					
Total Revenues	209,790	197,609	197,609	-12,181					
Expense (Operations and Ministries)									
B&G - Utilities	11,584	11,888	11,738	154	shared by PTL				
B&G - Custodial (contract)	7,500	0	0	-7,500	cancelled service				
B&G - Maint. & Housekeep	11,517	7,015	5,515	-6,002	Genesis House, contractors, repairs, supplies				
B&G - Property Taxes	734	734	734	0	Paid by PTL				
B&G - Property Insurance	6,533	6,794	6,794	261					
Cornerstone Loan Payments	22,548	22,547	22,547	-1					
Capital Improvement expenditures	0	0	0	0					
Transf. to reserves: future loan pmts & cap. impr	4,380	773	773	-3,607	cap improv pledges received in excess of loan				
Christian Education / Youth	256	900	0	-256	curriculum				
Congregational Care	0	200	0	0					
Fellowship	1,136	1,350	1,150	14					
Music, Adult & Youth Choirs	1,127	1,303	343	-784					
Stewardship	34	50	0	-34					
Mission&Outreach (incl. OCWM, IAF)	10,024	5,855	5,855	-4,170	5% vs 8% of actual pledges received; no IAF				
Welcome	168	100	0	-168					
Worship	800	800	360	-440					
Other committees & Ministries	0	0	0	0					
Council & Discretion Funds	0	0	0	0					
Unexpected expenses/contingency	0	0	0	0					
Other Exp-Finance & Admin	3,626	3,952	3,877	251					
Office/Comp./Copier Supply	3,510	3,214	3,084	-426	new copier contract reduction				
Minister in training scholarship	0	0	0	0	no MIT this year				
Professional Expenses	1,437	843	790	-647	required training, NCNC, dues, WITT				
Sabbatical set aside	3,579	3,704	3,704	125					
Camp Scholarships	0	0	0	0					
Staff	133,805	137,669	133,441	-364					
Total Expense	224,432	209,690	200,705	-23,727					
	-14642	-12081	-3096	11,546	This deficit reduces our net cash reserves				
		-6%	-2%		deficit as percentage of revenue				
Expenses for committees to be supplied out of restricted committee funds for 2017 - 2018									

Building and Grounds

Jim Lessenger

1. Stone Family Trust: Account is attached.
2. Parking lot lights: After severe winds, several needed repairs.
3. Signage:
 - a. All signage is up.
 - b. The PTL sign disintegrated during a severe storm and will need replacement once the wall is repainted.
 - c. The "tombstone" sign in front of the church was rebuilt, wired for LED, and painted.
4. Landscaping:
 - a. Irrigation: In progress.
 - b. Planting: The top two levels were planted. The entry level was planted.
 - c. Pre-emergent spray: Roundup applied to all cracks and borders in May.
 - d. Weeding and pruning is a constant task.
 - e. PG&E trimmed the Century plants because they were too close to the poles.
 - f. Due to flooding in the back (street end) of the CE building, we placed a French drain underground from the edge of the building to the upper driveway. This was done with labor from Genesis House. There was no more flooding in subsequent storms.
 - g. Weed cloth and wood chips were placed on the slopes between parking level 1 and 2, and level 2 and 3.
 - h. A substantial number of dead plants and trees were removed from the top slope. It looks a lot better.
 - i. A wood picnic table was purchased and installed on the patio.
5. CE building:
 - a. Screens were rebuilt.
 - b. New fans were purchased and installed.
6. Sanctuary: Improvement plan is in progress.
 - a. The refinish all the wood doors is in progress.
 - b. Committee recommendation on pews and chairs was forwarded to the Council and Congregation.
7. Alarm: Replaced.
8. Trees: One tree fell on the sandbox just minutes after the kids left. We ended up removing three trees on an emergency basis and another on a routine basis. The remainder were trimmed. One tree that the tree trimmers cut down fell on a power line, causing a fire in the weeds and plants of the front lot. The fire department and PG&E took care of it. But, the insurance company for the tree trimmers had to pay the electric company a hefty amount of money. In addition, we had to clean up the area.
9. Electrical:
 - a. This year the electrical system in the sanctuary, fellowship hall and office was improved.
 - b. The electrical system in the CE building was expanded and brought up to code.
 - c. We replaced all the bulbs on the campus with LED lights (except for the rim lights on the sanctuary building which are fluorescent).
10. Painting:
 - a. The two main buildings, the shed, and the gazebo were power washed, primed and painted this year.
 - b. The front of the sanctuary was changed with the removal of the cross and the exposure of the beams.
11. Personnel: I am resigning as the B and G chair effective the end of December. This gives a new person lots of time to work with me and get up to steam.

Project	Date	Paid to	Item	Amount	Totals
Painting					
	02/25/2016	Gonzalez	Advance fee	\$ 1,500.00	
	03/02/2016	Gonzalez	Materials	\$ 373.25	
	03/03/2016	Gonzalez	Materials	\$ 86.38	
	03/05/2016	Gonzalez	Materials	\$ 111.77	
	03/09/2016	Gonzalez	Materials	\$ 60.59	
	03/18/2016	Gonzalez	Materials	\$ 29.72	
	03/18/2016	Gonzales	Change Order #1	\$ 2,100.00	
	03/19/2016	Gonzalez	Materials	\$ 500.92	
	03/22/2016	Gonzalez	Paint	\$ 364.26	
	03/31/2016	Gonzalez	Materials	\$ 182.04	
	04/02/2016	Lessenger	Materials	\$ 29.29	
	04/04/2016	Lessenger	Paint	\$ 138.38	
	04/05/2016	Gonzalez	Change Order #2	\$ 200.00	
	04/05/2016	Gonzalez	Ladder reimburse	\$ 382.16	
	04/06/2016	Gonzalez	Paint	\$ 88.36	
	04/06/2016	Lessenger	Paint	\$ 490.20	
	04/07/2016	Lessenger	Paint, etc.	\$ 192.87	
	04/08/2016	Lessenger	Paint	\$ 14.00	
	04/14/2016	Gonzalez	Labor	\$ 12,250.00	
	09/30/2016	Ace	Primer	\$ 23.29	
	10/12/2016	Ace	Primer, etc.	\$ 134.41	
	10/12/2016	Genesis	Labor	\$ 300.00	
	10/22/2016	Genesis	Labor	\$ 192.00	
					\$ 19,743.89
Electrical					
	03/13/2016	Lessenger	Materials	\$ 177.29	
	05/20/2016	Lessenger	LED bulb	\$ 10.83	
	05/27/2016	Lessenger	LED bulb	\$ 19.98	
	05/31/2016	Lessenger	Lamps (2)	\$ 150.48	
	06/03/2016	Lessenger	LED bulbs (35)	\$ 349.65	
	06/08/2016	Lessenger	LED bulbs (2)	\$ 17.37	
	06/08/2016	Lessenger	LED bulbs (26)	\$ 225.80	
	06/25/2016	Genesis	Labor	\$ 264.00	
	06/25/2016	Lessenger	LED bulbs (2)	\$ 27.90	
	07/03/2016	K. Butler	Labor, etc.	\$ 2,935.00	
	11/01/2016	K. Butler	Labor, etc.	\$ 1,800.00	
	11/30/2016	Ace	Materials	\$ 39.09	
	03/21/2017	K. Butler	Repair of lights	\$ 180.00	
					\$ 6,197.39

Landscaping					
	03/15/2016	Lessenger	Materials	\$ 891.43	
	05/17/2016	Genesis	Labor (Genesis)	\$ 120.00	
	06/20/2016	Lessenger	Binder (3)	\$ 290.03	
	07/05/2016	Genesis	Labor	\$ 208.00	
	03/21/2016	Stanley	Irrigation	\$ 155.08	
	07/21/2016	Genesis	Labor	\$ 128.00	
	07/23/2016	Genesis	Labor	\$ 320.00	
	08/02/2016	Genesis	Labor	\$ 320.00	
	10/22/2016	Ace	Materials	\$ 86.44	
	11/19/2016	Ace	Materials	\$ 29.32	
	11/19/1932	Genesis	Labor	\$ 192.00	
	11/30/2016	Ace	Materials	\$ 8.79	
	11/30/2016	H. Depot	Materials	\$ 123.30	
	11/30/2016	Rock	Gravel	\$ 127.09	
	11/30/2016	Genesis	Labor	\$ 336.00	
	12/06/2016	Genesis	Labor	\$ 336.00	
	12/06/2016	Ace	Materials	\$ 13.68	
	01/19/2017	Genesis	Labor	\$ 336.00	
	1/24/1017	Genesis	Labor	\$ 416.00	
	01/24/2017	Ace, etc	Materials, etc.	\$ 277.44	
	02/17/2017	Midway	Plants	\$ 629.86	
	02/24/2017	Genesis	Labor	\$ 320.00	
	03/02/2017	Ace	Hardware	\$ 15.58	
	03/03/2017	Ace	Hardware	\$ 30.20	
	03/08/2017	Ace	Hardware	\$ 29.25	
	03/14/2017	Ace	Hardware	\$ 53.63	
	03/14/2017	Uline	Picnic table	\$ 325.49	
					\$ 6,118.61
Signage					
	05/17/2016	City	Permit fee	\$ 150.00	
	05/23/2016	TAP	Plastics	\$ 147.46	
	05/23/2016	TAP	Plastics	\$ 4.07	
	05/19/2016	Ace	Paint	\$ 45.77	
	05/16/2016	Ace	Paint	\$ 6.83	
	05/24/2016	Ace	Paint	\$ 27.33	
	05/26/2016	Ace	Fasteners	\$ 2.35	
	05/31/2016	Lessenger	Rubber sheet	\$ 22.35	
	06/03/2016	Ace	Silicon	\$ 4.88	
	06/10/2016	Ace	Paint supplies	\$ 21.86	
	06/13/2016	City	Permit fee	\$ 127.51	
	07/13/2016	Ace	Supplies	\$ 36.41	
	07/13/2016	Ace	Supplies	\$ 13.01	
	07/17/2016	Ace	Paint	\$ 6.83	
	07/21/2016	City	Permit fee	\$ 146.09	

	07/23/2016	EZ signs	UCC seal	\$ 1,169.00	
	07/23/2016	Craft cuts	Letters	\$ 770.15	
	07/23/2016	Ace	Hardware	\$ 35.90	
	08/04/2016	Ace	Paint, etc.	\$ 36.12	
	08/07/2016	Ace	Paint	\$ 8.23	
	09/12/2016	Ace	Hardware	\$ 37.86	
					\$ 2,820.01
Tree removal	09/18/2016	M and M	Trimming, etc.	\$5,000	\$ 5,000.00
Misc.					
	06/24/2016	Ace	Key safe	\$ 40.48	
	07/11/2016	Greenshine	Light	\$ 658.84	
					\$ 699.32
Sanctuary					
	04/29/2017	Bizchair	Chair	\$ 50.29	
					\$ 50.29
Total					\$ 40,629.51
Remaining					\$ 9,370.49



Christian Education

Deanna Mitchell & Tracy Daffern

Committee members: Felicia, and Bruce

We also had help from other church members cleared to work in CE including Jim, Nancy, Laura, Karyna, Natalie, Audrey, Lydia, Meadow, Holly, and Hannah.

We average 4 kids in Sunday school. We have 9 active participants.
We have had one child in the nursery twice this year.

Deanna and I have been taking the youth on outings. Our first outing was in January. We average 5 youth. We have 7 active youth.

We would like to thank everyone who helped with us with CE this year.



Fellowship

Keith & Laurie Read

The co-chairs of this committee were Laurie and Keith Read, and the committee members were Nancy Gilman and Susan Stofan. We would like to thank the congregation for their active participation in providing fellowship each Sunday. The congregation enjoyed the generosity and good cooking of many people.

The Fellowship Committee coordinated and/or provided food at the following events during the year:

Homecoming Sunday
Stewardship Auction Potluck
Thanksgiving Feast
Christmas Brunch
Christmas Concert
Church Council and Family Potluck
Easter Celebration
Congregational Meeting Potluck
Annual Meeting Potluck

Respectfully Submitted by Laurie and Keith Read



Mission and Outreach

Bruce Smith

Mission and Outreach Committee lead by Nancy Gilman and me with a great committee have had a successful year. A wide variety of projects have been handled by the committee.

Most prevalent has been the Second Saturday feeding of our Friends on the Street every month. This could not have occurred without all the work of Penny Taylor, Janet Murrell and Debbie Thomas. And, of course, all the help of the many cooks, set up crews, servers and musicians who have fought the elements to bring meals to the homeless on the streets of Vallejo.



First Saturday “Lunch” delivery has continued strong spearheaded aptly by Dale Olm and Shelby Riddle and Michelle Cavagnuolo. Special thanks to all of those who have donated food and time to helping with this project.

Through the generous support of our congregants, not only these projects, but a variety of others have been successful, starting in the fall with the Puente Back Pack project. Special thanks to Donna Hill for

helping to organize that, as well as, Nancy Gilman and all those who donated school items for all the kindergartners from the migrant workers' community in that area.

The support of the congregation continued with adopting families for Christmas to furnish them with presents and Christmas dinner. And, the “Poinsettia” Project rounded out our help of local families through the purchase of underwear for our neighbors. The Christmas Eve Offering was again given to support through UCC Pastors' Relief Fund.

March brought March Madness both to college hoops and in our tournament to beat hunger in Solano County. The food bank received over 500 lbs. Of food thanks to your generous donations and those of the families of “Playing to Learn” daycare. A special thank you to Deanna Mitchell and her families for their support.

Easter brought the “First Place for Youth” apartment project. What beautiful “lilies” all the household supplies made to add to the resurrection announcement of the other décor that filled the sanctuary. Special thanks go to Deanna Mitchell and Tracy Daffern for all their help in this project.

Some other places that the 8% of tithes donated went to help the community include: Pastor's Discretionary Fund; Planned Parenthood Vallejo; and the four UCC Missions: Our Church's Wider Mission, One Great Hour of Sharing and Strengthen The Church.



All in all, a busy year and successful too.

Stewardship

Committee Members: Pastor Renie Stamm-Kirk, Dale Olm, Shelby Riddle, Nancy Gilman, and Bruce Smith

Stewardship Committee held an Annual Fall Auction and raised \$2,567. In January we went to the congregation with a mid-year budget review, based on actuals we modified the budget accordingly.

This year we held our Annual Crab Feed fundraiser and raffle and raised \$1,872.50. The crab was awesome and a good time was had by all.

Community Congregational Church continues to be a 5 for 5 UCC Special Offering church, each year sending funds to Our Church's Wider Mission, One Great Hour of Sharing, Strengthen the Church, Neighbors in Need and The Christmas Fund.

Our Stewardship Theme this Year was **"Who is your Neighbor?"** This Campaign was all about us as part of a community that doesn't just go to church, but believes in taking the church to those who need its love. "We are the church!" as we have often been told. We are God's hands and feet; God's heart and soul for those around us, whether it is those we sit near at a Sunday service or the nameless person we meet on the street corner.

We are pleased to report that with pledges from 44 family units we are at \$117,090 for the General Fund and \$23,320 for the Capital Improvement Fund. We have 3 new pledging family units to date for 2017 which is a true blessing for our ministries to expand in the coming year.

Respectfully submitted,
The Stewardship Committee



Welcome and Growth

Jan Wong

AVERAGE ATTENDING WORSHIP FOR 2016-17 (52)

AVERAGE ATTENDING WORSHIP FOR 2015-16 (57)

AVERAGE ATTENDING WORSHIP 2014-2015 (64) A (-12%)

No matter who you are, or where you are on life's journey, you are welcome here. We say that every Sunday to start our worship service and we really mean it!! It is who we are as a faith community.

Thank you to all the greeters and ushers who greet all with a smile and make sure we don't miss a new face as they come in the door.

Who says church is fun and games....we do! We start each month on the 1st Friday with a game night. We have had some fun themes: Purple food night, baseball night, Cinco de Mayo with tacos, Chinese food night, Red food night. Fun and silly themes to set off a fun a silly night. You don't have to play games to come. Some people come to sit and chat and watch the fun.

This year we participated in Pride Night at the Oakland A's game. We had 37 people attend and we all received an A's Rainbow Scarf and rainbow bandanas. Was a fun night ending in a win! Looking forward to next years Pride Night.

No matter what activities we do as a church, we show our welcoming generosity.



Worship

Priscilla Lane

This year's worship committee consisted of Renie Kirk, Barbara Hamm, Deborah Shanks, Jackie Lawrence, Debbie Conway, Nancy Gilman and Priscilla Lane. Bruce Smith and Donna Hill assisted with visual arts. In January, Jackie Lawrence asked to be removed from this committee. We met seven times during the year.

The committee has so appreciated the leadership and preaching this year of the Reverend Doctor Mary Susan Gast and Bruce Smith who filled in for Pastor Renie on several occasions. In addition, many thanks to Deb Shanks who so willingly played piano and organ for us when Barbara Hamm was absent. Bruce Smith, Liz Cleaves, and Marilyn Scrutchins were also wonderful substitute musicians for us.

Worship and decorations for advent followed traditional themes and colors this year. We were blessed with wonderful music from the bell choir, sanctuary choir, and woman's and girl's chorus. Liz Cleaves directed our youth and some adults in a thoughtful drama called Christmas Crisis on Christmas Sunday.

The Lenten theme of Let Justice Roll focused on justice with the visual image of water. We sang lots of new music written expressly for this theme by composer Mark Miller. After Lent, we heard negative and positive comments on the music. Bruce Smith, with assistance from Donna Hill and committee members, worked magic with the use of long swaths of fabric, rocks, pottery, and glass to create a gorgeous "waterfall" in the chancel area.

We continued the tradition of Holy Humor Sunday the week after Easter. Deb Shanks arranged a fun piece for the choir, "You're a Great Church, UCC." Thanks, Deb.

Pentecost was celebrated with the familiar text and lots of red, orange, and yellow fire visuals. Pastor Renie will be preaching on the parables this summer during Ordinary Time.

The bell choir was having a difficult time seeing from their place in the chancel area and asked if some changes could be made to help their line of vision. After a brief discussion, Nancy Gilman removed the lectern and microphone on the right side of the chancel area and set up a microphone in the pulpit on the left side of the chancel.

The committee has spent time this year talking about how to implement praise music into our worship on a regular basis. The discussions have come about because some members of the church are requesting to sing praise type music. We have a plan to incorporate praise type music into the service several times each month.

Priscilla Lane has seen a need for a new communion set, new candle holders, and maybe a new large bible. The committee agreed that there is a need now for a new communion set as we were using pieces from two existing sets that do not match. Pastor Renie, on a trip to Texas, found a potter there who has made us a new communion set consisting of a pitcher, large round plate and two goblets. We will purchase candle holders and a bible when monies are available. Many thanks to this dedicated committee. Working together we hopefully created meaningful, spiritual worship services for all.

The Rolling Tones - Handbells

Leslie Lessenger

The Rolling Tones enjoyed a year of increased expertise with an exciting repertoire. We played multiple times in services, including accompanying the Sanctuary and Women & Girls Choirs. We are blessed to have Deborah Shanks to arrange music for handbells to accompany the choir, in addition to some original arrangements. We played a holiday offering at Baskin Robbins in Benicia, the Hope Concert in El Sobrante, and the CCC Home-Grown Christmas concert.

Repertoire included:

Zimbelstern," by Susan Nelson (aka "Justice Flows," "Spring")
"Sent Forth by God's Blessing," Welsh folk tune, arr. Richard Gieseke
"Be Still, My Soul," by Jean Sibelius, arr. Raymond Herbek-
"Holy Manna," by William Moore
"Joyful, Joyful," by Ludwig van Beethoven, arr. Valerie Stephenson
"Carol of the Bells" arr. Wissinger
"Mary, Did You Know?" Lowry & Greene, arr. Cota
"Walking in the Air," arr. Deborah Dahl-Shanks

With sanctuary choir:

"Pie Jesu," McIver, arr. Shanks
"Christ Is Risen, Alleluia!" Althouse
"Easter Song," Horman
"The Hallelujah Chorus," Handel, arr. Hopson
"One Small Child," Meece & Larson

Rolling Tones:

Leslie Lessenger, Director
Kim Webb,
Keith Read,
Laurie Read,
Pat Obendorf
Cholé McGraw
Deborah Dahl-Shanks
Carlene Coury (Fall)
Nancy Gilman (Spring)



LEADERSHIP TEAM 2017-2018

Nominating Committee
Nancy Gilman, Dale Olm

STAFF

Pastor	The Rev. Renie Stamm-Kirk
Minister of Music	Dr. Barbara Hamm
Youth Leader	Vacant Due to Budget
Office Manager	Gina Marwick

OFFICERS

Moderator	Laura Pyles
Vice-Moderator	Leslie Lessenger
Church Clerk	Shelby Riddle
Financial Secretary	Nancy Gilman
Treasurer	Dale Olm

COMMITTEE CHAIRS

Building and Grounds Ministry	Jim Lessenger (July-December) & Carla Goad Nancy Gilman (December-June)
Christian Education Ministry	By Committee
Congregational Care	Lanna McNeill
Fellowship	Keith & Laurie Read
Mission & Outreach	Nora Gauger
Stewardship Ministry	OPEN
Welcome and Growth	Donna Hill
Worship Ministry	Priscilla Lane
Member-At-Large	Hanna Hendrickson
Member-At-Large	Della Olm